1	Regular Board Meeting Minutes
2	Cache Valley Transit District
3	Wednesday, December 11, 2024
4	5:30 pm
5	Bridgerland Technical College
6	1301 North 600 West, Logan, Utah
7	Room 840
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10	Present: Patrick Jenkins, Lieren Hansen, Ron Bushman, Flor Estrada, Mike Arnold, Glen
11	Schmidt, Jeff Turley, David Geary, and Shaun Bushman
12	
13	Excused:
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15	Others: Todd Beutler, Mindy Spackman, and Charise VanDyke
16	
17	Regular Meeting Agenda
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19	1. Call to order: Board Chair Patrick Jenkins
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21	2. Pledge of Allegiance lead by Patrick Jenkins
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23	3. Consent Agenda: Patrick Jenkins asked for a motion to approve the consent agenda.
24	Jeff Turley moved; Mike Arnold seconded. Vote unanimous. Curtis Roberts was
25	unable to make it to the meeting, so Mindy Spackman and Todd Beutler will be
26	presenting on his behalf.
27	A. Approval of Agenda
28	B. Acceptance of Minutes – November 20, 2024
29	C. Next Board Meeting – January 22, 2025
30	
31	4. Public comments: No comments or questions.
32	
33	Board Business
34	5. Board Business:
35	A. Presentation of FY2025 budget - Curtis Roberts, Administration Director: There
36	have been no changes or updates to the numbers since the tentative budget. A
37	couple things to note. The FY2025 budget includes the increase in frequency to
38	Routes 12 and 15. The projections for revenue are pretty conservative for 2025 (in
39	line with the governor's office projections).
40	
41	B. Public hearing of FY2025 budget - Patrick Jenkins, Board Chair: The budget was
42	opened for discussion. No comments. Patrick Jenkins asked for a motion to close
	Approved 01/22/2025

43 44	the public hearing on the budget. Dave Geary motioned; Glen Schmidt seconded. Vote unanimous.
45	
46	C. Consideration of FY2025 budget - Patrick Jenkins, Board Chair: This is a
47	culmination of multiple months of work. Patrick Jenkins asked for a motion to
48	adopt the FY2025 budget. Glen Schmidt motioned; Dave Geary seconded. No
49	questions or further discussion. Vote unanimous.
50	•
51	D. Consideration of retirement plan update - Curtis Roberts, Administration Director:
52	Two changes to the retirement plans are being proposed. The first proposed
53	change is to make a Roth option available (employees can choose this option, it is
54	not required). The second proposed change is to have auto-enrollment for new
55	employees, so that if the employee hasn't made a choice on their investments or
56	contribution they're auto-enrolled in a set investment at a 6 percent contribution
57	to get the match (which can then be changed later). Discussion about investment
58	options. The District works with an investment partner and they have a variety of
59	options, from mild to more aggressive (around 15 to 18 different options in total).
60	The investment partner also offers training and in-person appointments to
61	employees twice a year. Discussion about social security. The District doesn't
62	participate in social security so a social security equivalent of 7.5 percent needs to
63	be provided; the District also offers up to a 6 percent match to employees.
64	Employees can transfer this to another retirement plan if they leave. Benefits have
65	helped the District with employee retention. Patrick Jenkins asked for a motion to
66	accept the changes to the retirement plan. Dave Geary motioned; Jeff Turley
67	seconded. No further discussion. Vote unanimous.
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69	E. Election of 2025 Chair and Vice Chair – Patrick Jenkins, Board Chair: Elections
70	take place every 2 years for chair and vice chair (2-year term). With the change to
71	the board structure, it's no longer written to have the vice chair automatically
72	become the board chair. Opened to nominations for board chair. Dave Geary
73	nominated Lieren Hansen for board chair. No other nominations. Vote
74	unanimous. Opened for nominations for board vice chair. Glen Schmidt
75	nominated Dave Geary. No other nominations. Vote unanimous.
76	
77	6. Management Report:
78	A. One quick update. The date for the ribbon cutting may need to change because of
79	conflicts with congressional calendars. If the date needs to change, staff will help
80	distribute that information.
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82	7. Board Chair Report:
83	A. Recognition of employee anniversaries - Patrick Jenkins, Board Chair: Employee
84	anniversaries include 14 years for Reed Shoop (driver).

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- 87 88
- 8. Public comments: No comments or questions.
- 9. Adjourn: Board Chair Patrick Jenkins adjourned the meeting.